

# Legal Aspects of ASAP



- Admissible Evidence
- Limited Use Policy
- Separations
- DUI
- Getting it Right



#### Admissible Evidence



- •Urinalysis is a search/seizure under the 4<sup>th</sup> Amendment to U.S. Constitution
  - \*Therefore, evidence obtained is inadmissible unless based upon:
    - Probable Cause
    - Consent
    - Inspection



#### Admissible Evidence



- •Probable Cause. (MRE 315): exists when there is a reasonable belief that the evidence sought is located in the person to be searched.
- •Consent = no coercion.
- •Inspection = Random or Unit inspection OR IAW policy memo; with the primary purpose to ensure fitness for duty NOT to find evidence of crime.



### Limited Use Policy



- Limited Use Evidence Can't Be:
  - \*Used for Court Martial Proceedings
  - \*Used for Characterization of Service in Admin Sep Actions
- •Limits Characterization of Service to Honorable



### Limited Use Policy



- Results of a <u>command-directed biochemical</u> <u>testing</u> that is inadmissible under the Military Rules of Evidence.
- Safety mishap investigation
- Emergency medical care solely for overdose
- Self referral to the ASAP
- Admissions as part of their initial entry into the ASAP
- Voluntarily submits to a treatment program before the soldier has received a test order
- Test administered solely as a required part of rehabilitation



### Limited Use Policy



- Limited use is automatic, BUT
- Does not protect disclosure of:
  - \* illegal acts which may compromise or have an adverse impact on mission, national security, or the health and welfare of others, nor
  - \* information that the client presently possesses illegal drugs or that the client committed an offense while under the influence of alcohol or illegal drugs.



## Separations



- Chapter 9: Rehab Failures
  - \* Limited to Honorable Characterization
  - \* Soldiers "In Program" should be regularly tested. These tests are "limited use" and should be basis for Chap. 9. They can't be basis of Chapter 14.
- Chapter 14: Serious or Patterns of Misconduct
  - \* Applies to ALL Soldiers (Initiate for ANY drug use).
  - ★ An administrative separation action will be initiated and processed to the separation authority for decision of soldiers involved in two serious incidents of alcohol related misconduct in a year, such as more than one instance of drunk on duty or operating a motor vehicle while intoxicated.



#### DUI



- Suspension of Privileges
- Limited Hearing
- Revocation
  - \* Restricted Privileges
- Referral to ASAP
- •GOMOR
- Other Administrative Actions